A PUBLIC/PRIVATE PARTNERSHIP FOR GREATER LOUISVILLE





Business Location Facts Location in District #21

Corporate	BAE Systems Land & Armaments LP	Category: Expansion
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Information: 163 Rochester Drive Louisville, KY 40214

Metro Web Site: http://www.baesystems.com

Location: Same as above

Business Description: BAE Systems Land & Armaments ("BAE Systems") is a global manufacturer of combat vehicles, naval guns, missile launchers and artillery systems. Headquartered in Arlington, Virginia, the transatlantic business has operations in more than two dozen countries.

Project Description: The proposed project involves expanding production operations and capabilities in Louisville. Specifically, the project will consolidate operations from South Dakota and Minnesota into one premier Naval Center of Excellence. The Center will be a premier showcase of the company's capabilities and will attract global customers.

BAE Systems would prefer to expand its operations in Louisville; however, the company is compelled to locate this project where we will achieve the lowest level of production costs in the highly competitive defense industry. The proposed project would be undertaken at BAE's current location in Louisville. The project investment is an estimated \$22 million in leasehold improvements, machinery & equipment and other related start-up costs.

BAE Systems expects the project to create 201 new, highly technical jobs over a three year job creation period concluding in December 2012. The jobs created will need to be staffed by very highly-skilled manufacturing personnel. BAE Systems intends to pay the personnel an average rate of \$18.27 per hour, plus benefits.

Primary Incentive requested: KBI	☐ KRA ☐ KEIA ☐ OTHER(s))
Local Participation: The recommended loc KEDFA Proceedings:	l occupational tax participation level for KI	BI Incentives is 1%.
Preliminary Approval Date:	October 29, 2009	
Final Approval Date:	Expected October 2010	
Activation Date:	Expected October 2012	

Projected Investment and Employment:

Existing Louisville Employment: 243
Jobs to be created at activation: 201
Average F/T Salary: \$38,002

Total Square Footage: Within Existing
Ultimate Investment: \$3,995,000
New Payroll at activation: \$7,638,322

Local Annual Economic Impact at Activation (year one):

	Direct Impact (spin-off)	Total Impact
Projected tax revenues	\$130,528	\$402,051
*Local KBI benefits	\$76,384	\$76,384
Net benefit to community		
(Local new taxes, less	\$54,144	\$325,667
incentives)		

*State to Local Participation Ratio is 75% from the State with 25% local participation.					